

# EQUALITY IMPACT ASSESSMENT

Sub title or department



**PLYMOUTH**  
CITY COUNCIL

## STAGE 1: What is being assessed and by whom?

What is being assessed - including a brief description of aims and objectives?	The proposed move of the Register Office from the current site at Lockyer Street to Pounds House
Responsible Officer	Chris Trevitt
Department and Service	Corporate Support – Capital & Assets service
Date of Assessment	September 2011

## STAGE 2: Evidence and Impact

Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
Age	The Register Office serves a wider community than just Plymouth, but in the city a rising birthrate is leading to an increasing number of young families	Potentially on young families accessing the service depending upon the normal mode of travel	<ul style="list-style-type: none"> <li>To carry out surveys of customer for information on travel arrangements</li> <li>Registration services could be offered at other</li> </ul>	Karen Ward – by end of September

<b>STAGE 2: Evidence and Impact</b>				
<b>Protected Characteristics (Equality Act)</b>	<b>Evidence and information (e.g. data and feedback)</b>	<b>Any adverse impact?</b>	<b>Actions</b>	<b>Timescale and who is responsible?</b>
			City Centre Council sites	
Disability	2011 Plymouth has a higher than national % of people with disabilities	None. Pounds House has better access arrangements and facilities than the current site	None	
Faith, Religion or Belief	30% of the population of Plymouth have no faith.	None. Evidence from travel surveys from those people attending marriage ceremonies indicate non travel by bus.	To continue surveys of travel arrangements of marriage ceremony attendees.	Karen Ward.
Gender - including marriage, pregnancy and maternity		None.	Facilities for baby changing will be more available at Pounds House	Phil Walker, provided as part of works at Pounds House
Gender Reassignment		None	None	
Race		None	None	
Sexual Orientation -including Civil Partnership	Civil partnerships have been reducing in recent years	None	None	

**STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken**

Local Priorities	Implications	Timescale and who is responsible?
Reduce the inequality gap, particularly in health between communities.	None	
Good relations between different communities (community cohesion).	None	
Human Rights	Better DDA access provided at Pounds House	

**STAGE 4: Publication**

Director, Assistant Director/Head of Service approving EIA.		Date	
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